

# Management Board



**Dr. Simon E. Moroney**  
Chief Executive Officer

Dr. Moroney is one of MorphoSys' co-founders. He studied in New Zealand and graduated with a Master of Science degree. He received a D. Phil. in chemistry from Oxford University while visiting as a Commonwealth scholar and subsequently worked for two years at ImmunoGen, Inc., Boston, on the development of antibody-based cancer drugs. From 1986 through 1989 he was employed by ETH in Zurich. Subsequently, Dr. Moroney was an assistant professor for chemistry at the University of British Columbia (Canada).



**Dave Lemus**  
Executive Vice President  
and Chief Financial Officer

Dave Lemus has an M.B.A. from the MIT Sloan School of Management. He is also a C.P.A. (certified public accountant) in the U.S.A. Dave Lemus joined MorphoSys from F.Hoffmann-La Roche, where he served as Controller and Operations Manager of 90 pharmaceutical markets. Prior to this position he was Treasurer of Lindt & Sprüngli in Zurich, Switzerland, and worked in treasury management at Electrolux AB. Dave Lemus joined MorphoSys in February 1998.



**Dr. Thomas von Rügen**  
Executive Vice President of Business Development  
and Chief Scientific Officer

After his studies at the Universities of Frankfurt, Mainz and Princeton, Dr. von Rügen completed his Ph.D. at the University of Mainz. Subsequently he worked at the European Laboratory of Molecular Biology, Heidelberg, and at the Institute of Molecular Pathology, Vienna. In September 1998 he joined MorphoSys from Boehringer Ingelheim, where he held the position of Director of the Molecular Biology Department. During his five years at Boehringer Ingelheim, he was recognized as a key figure in the company's global drug discovery effort.