

## **Privacy Notice Business Contacts**

The purpose of this privacy notice is to inform you what kind of personal data we collect from you and what we do with it in the context of our business interactions with you, when performing a contract in an individual capacity, or as employees of our business partners or when visiting our facilities.

### **Who is responsible for the processing?**

The Controller of your personal data is MorphoSys AG, Semmelweisstr. 7, 82152 Planegg, Germany (in the following “**we**”, “**us**”).

You can reach our data protection officer at the above address or the following email address: [datenschutz@morphosys.com](mailto:datenschutz@morphosys.com)

### **How we collect your personal data?**

Your personal data may either be directly provided by you or provided by your employer (i.e. our business partner)

### **Which of your personal data do we use?**

We collect various types of personal information about you. The personal data processed include

- full name
- professional address and communication data (professional phone, professional email address)
- signature
- job title, job description and employer
- payment and/or bank details
- log details of internal databases and drives where required for the purpose of delivery of products or services to us
- the delivery of products or services to us
- data on your qualification, including curriculum vitae and certificates
- photos, audio and video recordings

### **What is the purpose and the legal basis for processing your personal data?**

**Legal basis:** We will only process your personal data if we have a legal basis to do so. This means that we will only process your personal data if:

- we have obtained your prior consent (Art. 6 (1) lit. a GDPR);

- the processing is necessary to perform our contractual obligations towards you or to take pre-contractual steps at your request (Art. 6 (1) lit. b GDPR);
- the processing is necessary to comply with our legal or regulatory obligations (Art. 6 (1) lit. c GDPR); or
- the processing is necessary for our legitimate interests and does not unduly affect your interests or fundamental rights and freedoms (Art. 6 (1) lit. f GDPR). If we process your data on this basis, we will seek to maintain a balance between our legitimate interests and your privacy.

In most cases we process your personal information on a legal basis other than consent. However, if you have consented to the processing of your personal information, you have the right to withdraw that consent at any time. To withdraw your consent or to get more information on our specific interests and your rights please contact us (see section how can you exercise your rights regarding your personal data, at the end of this notice).

### **Purposes of the processing:**

We always process your personal data for a specific purpose and only process the personal data, which is relevant to achieve such purpose. In particular, we process the personal data we may have about you for the following purposes:

- to manage business operations throughout the relationship and to communicate with you
- to organise tender-offers, implement tasks in preparation of or to perform existing contracts;
- to grant you access to our internal databases and drives
- to monitor activities at our facilities, including compliance with applicable policies as well as health and safety rules in place
- for billing and invoicing
- for working time recording
- for assessment of suitability, competence and professional performance
- for monitoring compliance with our policies
- for archiving and record-keeping

### **Who will have access to your personal data?**

Your personal data will be processed by

- other companies in our company group, (MorphoSys AG, MorphoSys US Inc., Constellation Pharmaceuticals, Inc.), wherever located
- third party consultants, service providers, cooperation partners or its affiliates, healthcare professionals, authorities and government agencies, wherever located

### **Where is your data used or stored?**

We may transfer your personal data to countries outside the European Union and the European Economic Area.

Countries outside the European Union (and the European Economic Area "EEA") handle the protection of personal data differently from countries within the European Union. We also use service providers located in third countries outside the European Union to process your data. There is currently no decision by the EU Commission that these third countries generally offer an adequate level of protection.

We have therefore taken special measures to ensure that your data are processed in third countries as securely as within the European Union. We conclude the standard data protection clauses provided by the Commission of the European Union within our company group and with service providers in third countries. These clauses provide appropriate guarantees for the protection of your data with service providers in third countries.

### **How long your personal data will be stored?**

We will only retain personal data we may have about you for as long as necessary to fulfil the purpose for which it was collected or to comply with legal or regulatory requirements.

### **How can you exercise your rights regarding your personal data?**

Within the limits set by statutory requirements, you can exercise your rights of access to data, objection, correction, erasure, restriction of data processing, as well as data portability in accordance with the applicable laws and regulations. You can exercise your rights by contacting us at MorphoSys AG, Semmelweisstr.7, 82152 Planegg, Germany or by sending an e-mail to our data protection officer at [datenschutz@morphosys.com](mailto:datenschutz@morphosys.com),

If you are based in the EU, you have the right to lodge a complaint to the supervisory authority. You will find your national data protection authorities and their contact details at [http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index\\_en.htm](http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm)

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