

Privacy Notice for Healthcare Professionals (Business Partners)

The purpose of this privacy notice is to inform you (Healthcare Professionals Business Partners) what kind of personal data we collect from you and what we do with it in the context of our interactions with you as a HCP business partner, including as part of our research activities or as part of a consulting relationship.

Who is responsible for the processing?

The Controller of your personal data is MorphoSys AG, Semmelweisstr. 7, 82152 Planegg, Germany (in the following “we”, “us”).

You can reach our data protection officer at the above address or the following email address: datenschutz@morphosys.com

How we collect your personal data?

Your Information may either be provided to us directly by you, by our business partners (i.e. your employer), by third parties data providers (e.g. IQVIA, Veeva, CROs) or be obtained through trusted publicly available sources (such as, university websites, congress websites, hospital websites, national registries, or scientific and medical publications).

Which personal data we collect?

We collect various types of personal data about you, including:

- your name, business contact details, medical license information, and professional qualifications;
- payment information (e.g. credit card details, bank account details, VAT or other tax identification number);
- data you provide to us, for example when you fill in forms or during events you attend, scheduling meeting with us, or when you answer questions during a conversation or in a survey;
- information about the scientific and medical activities/interactions you have with us, including potential future interactions.

What is the purpose and the legal basis for processing your personal data?

Legal basis: We will only process your personal data if we have a legal basis to do so. This means that we will only process your personal data if:

- we have obtained your prior consent (Art. 6 (1) lit. a GDPR);
- the processing is necessary to perform our contractual obligations towards you or to take pre-contractual steps at your request (Art. 6 (1) lit. b GDPR);
- the processing is necessary to comply with our legal or regulatory obligations (Art. 6 (1) lit. c GDPR); or

- the processing is necessary for our legitimate interests and does not unduly affect your interests or fundamental rights and freedoms (Art. 6 (1) lit. f GDPR). If we process your data on this basis, we will seek to maintain a balance between our legitimate interests and your privacy.

Purposes of the processing:

We always process your personal data for a specific purpose and only process the personal data, which is relevant to achieve such purpose. In particular, we process the personal data we may have about you for the following purposes:

- manage our relationship with you (e.g. through our databases);
- implement tasks in preparation of or to perform existing contracts;
- evidence transactions and ensuring transparency on transfer of value;
- provide you with appropriate, adequate and updated information about diseases, drugs as well as our products and services;
- answer your requests and provide you with efficient support;
- send you surveys (e.g. to help us improve your future interactions with us);
- manage, plan and execute communications and interactions with you (e.g. through the operation of a database keeping records of interactions with healthcare professionals or managing call planning as well as call reporting);
- invite you to events or meetings sponsored by us (e.g. medical events, speaker events, conferences);
- grant you access to our training modules allowing you to provide us with certain services;
- preserve the company's economic interests and ensure compliance and reporting (such as complying with our policies and local legal requirements, tax deductions, managing alleged cases of misconduct or fraud; conducting audits and defending litigation);
- archiving and record keeping;
- billing and invoicing; and
- any other purposes imposed by law and authorities.

Who will have access to your personal data?

In the course of our activities and for the same purposes as those listed in this Privacy Notice, your personal data maybe accessed by or transferred to the following categories of recipients, on a need to know basis to achieve such purposes:

- Other companies of the MorphoSys Group (currently MorphoSys US Inc., and Constellation Pharmaceuticals Inc);
- Third party consultants, service providers, partner companies contracted by or on behalf of MorphoSys or its affiliates;
- Healthcare professional boards, authorities;

- Government agencies, regulators, or public authorities, but only when they require us to do so. In some instances, these government agencies may use your personal information public in accordance with applicable laws or guidelines;
- Where required by institutional policy or government entity, to your employer.

Where is your data used or stored?

Personal data we collect from you may also be processed, accessed or stored in a country outside the country where we are located, and which may not offer the same level of protection of personal data.

Countries outside the EU and EEA handle the protection of personal data differently than countries within the EU and EEA. There is currently no decision by the EU Commission that these third countries generally provide an adequate level of data protection.

We have therefore taken special measures to ensure that your data is processed in the third countries as securely as within the EU and the EEA. With companies in third countries, we conclude standard data protection clauses provided by the EU Commission. These clauses provide appropriate safeguards for the protection of your data with third country companies.

How long your personal data will be stored?

We will only retain personal data we may have about you for as long as necessary to fulfil the purpose for which it was collected or to comply with legal or regulatory requirements.

How can you exercise your rights regarding your personal data?

Within the limits set by statutory requirements, you can exercise your rights of access to data, objection, correction, erasure, restriction of data processing, as well as data portability in accordance with the applicable laws and regulations. You can exercise your rights by contacting us at MorphoSys AG, Semmelweisstr.7, 82152 Planegg, Germany or by sending an e-mail to our data protection officer at datenschutz@morphosys.com,

If you are based in the EU, you have the right to lodge a complaint to the supervisory authority. You will find your national data protection authorities and their contact details at http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm
